

“The people united will never be defeated.”

– Cesar Chavez



What Has Your Union Done?

Your Local Union and the BCTGM International has been fighting these moves by Kellogg since the attack on your collective bargaining agreement was launched by the company.

To combat Kellogg's delay tactics, the BCTGM took the company to Federal Court where the Court ordered Kellogg to abide by the contract and arbitrate the grievances.

How Has Kellogg Responded?

Kellogg insists that your Local and the International agree to a settlement offer that is grossly inadequate, given what was negotiated in the 2015 Master Agreement.

In 2015, the BCTGM and representatives from Kellogg's agreed on a new five-year Master Agreement. This agreement was bargained in good faith and both sides fully comprehended the parameters of the pact.

Nearly immediately, the company turned its back on its loyal and hard-working employees and began violating the agreement. A few examples:

- Kellogg refused to pay the \$15,000 bonus to all employees.
- Kellogg decided to muddle the Transitional Employee pay structure.
- Kellogg refused to honor some of the grievances filed to enforce the 2015 Master Agreement.

Kellogg has chosen to ignore what is sacred to every union member: the collective bargaining agreement. When an employer starts to chip away at the union contract, all members will suffer.

Kellogg is trying to divide union members from their union leadership. The company's actions violate the spirit and agreement we made during serious settlement discussions.

Shame on Kellogg! How low will they go? Can you trust them?

This is a clear blow to the dedicated workforce who make this company billions of dollars! Do they think we will fall for this pathetic attempt at dividing our brothers and sisters?

The labor movement was built on solidarity and collective action! Stand with your Union Leadership while we fight hard for fairness - whether that is through a settlement consistent with the 2015 Master Agreement, or an arbitrator's award.

